



IPA Physio

ORANGE COUNTY

IPA Physio Orange County is seeking to hire a passionate, eclectic, manual therapist for a full-time (>30 hours/week) progressing to full-time (40 hours/per week) position in our Irvine, California location.

Our Core Values

1. We embody integrity
2. We cultivate collaborative relationships
3. We inspire change
4. We are committed to excellence
5. We take ownership

We believe a well-trained Physical Therapist enhances our patient's lives and builds up our communities. We believe that every patient matters, and every person deserves to be treated with our utmost respect, with dignity, our full focus, and to the very best of our abilities. We believe trends in the current healthcare model have stifled the ability for physical therapists to maximally serve their patients. And, we believe that physical therapists have the capacity to be a catalyst for change.

We choose to focus on our patient's needs, develop healthy patient-therapist relationships, and help our therapists to positively impact our community. IPA Physio provides outpatient services as an out-of-network provider in the context of hour-long, one-on-one appointments. Take the time to "Discover Your Potential[®]" as a therapist without the rigorous documentation demands and insurance barriers to care taking over PT practices today.

We believe in lifelong learning through continuing education, and that it is our responsibility to mentor the next generation of therapists. We want to mold great therapists into exceptional therapists. We offer in-services and generous continuing education funds to each employee.

We are a growing physical therapy company that is anything but ordinary. We are constantly pushing the boundaries of innovation and strongly believe that our employees are what make the company great. We allow our employees a tremendous amount of freedom to perform at peak levels and engage in outside-the box thinking.

Our Top Priorities:

- Create a safe, fun, family oriented and respectful work environment that is welcoming to staff and patients.
- To step up and be the solution and inspire hope in the lives of our patients.
- To create and build healthy relationships with all referral sources, solidifying a trusted network of medical professionals who embrace collaboration, mutual respect, and value patient outcomes above all.
- Our final priority is to scale our ability to reach and help people through education, social media, and other outlets.

Employment expectations of the staff physical therapist:

- Restore patient's function, alleviate pain, and prevent disabilities by planning and administering prescribed physical therapy.
- Help patients accomplish treatment plans by administering exercises, manual interventions, and using equipment as necessary.
- Instruct patients in proper in-home exercises and therapies.
- Accurately evaluate and record patient's progress, modifying treatment plans, and trying new treatments if required.
- Accurately document patient care services by charting in-patient records with completion of notes before the end of the day.
- Open and timely communication with referring physicians for updates via phone calls and written progress reports.
- Maintain clear and open communication with clinical staff with personal needs, patient updates, scheduling, & insurance authorizations.
- Maintain the clinic's operation by assisting in cleaning and general upkeep as needed.
- Self-marketing: Examples include visits to local community health centers, physician or allied healthcare offices to discuss our services as well as conduct presentations and provide in house workshops.
- Creating content (videos, blog posts, social media etc.) may be required to assist in creating patient care tools or digital marketing.

About You: We value employees with a wonderfully positive and professional attitude that can help us create a fun and productive work environment at IPA Physio Orange County. You must resonate with our company's core values and priorities and reflect them in your daily behavior. Excellent interpersonal communication skills are required to be successful in this role in order to relate to our patients. Candidates with the following qualifications are strongly preferred:

- Experience in IPA coursework in Functional Manual Therapy®. CFMTs or those registered for CFMT are highly desired.
- Preference is given to candidates with pelvic health rehabilitation training/certifications.
- Interest in enrolling in the IPA Functional Manual Therapy® Residency and/or Fellowship programs
- Two Years of experience as a practicing outpatient physical therapist
- Exceptional customer service skills and ability to work independently.
- Excellent verbal and written communications skills
- Ability to multitask, work and problem solve in a small team environment.
- Must be detail-oriented and set high standards for accuracy
- Strong interpersonal, organizational, analytical, decision-making, and problem-solving skills required.
- Must possess a valid driver's license.
- An updated license to practice physical therapy in California is required prior to the start of employment.
- References from two previous employers are required with your application.

Benefits:

- Clinical mentorship: weekly in-services, direct observation of AAOMPT fellow, and pre-arranged co-treats
- Competitive salary with generous productivity bonuses and growth opportunities
- IPA residency and fellowship opportunities (requires minimum 3 year commitment)

- 401k with 4% matching
- Health Insurance benefits
- Generous Continuing Education Funds

For consideration: Apply by email to oc@ipa.physio with attached CV and cover letter

IPA Physio is an Equal Opportunity Employer. For more information about us, please visit: <https://ipa.physio/oc/>