



Physical Therapist Job Description

Congruency Therapy & Wellness prides itself as an out of network provider of specialized physical therapy services to active professionals in Charlotte, NC. We currently offer a specialty in Functional Manual Therapy®. If you have a manual therapy specialty or would like direct mentoring to become a Certified Functional Manual Therapist (CFMT). To apply: Please send your resume and 2 minute video to Travis at info@congruencypt.com.

Congruency Therapy & Wellness is hiring a Full-Time Physical Therapist who is:

1. Intrinsically motivated to thoughtfully maximize their potential both personally and professionally. Values balanced ambition and a growth mindset.
2. Strong communicator. Able to display confidence through education and communication with our clients, peers, and community at large. A natural connector.
3. Passionate about helping clients find freedom in their health, wellness, and life.
4. Willing to be adaptable, grow in your weaknesses, face challenges head on, and take chances in order to reach your goals. Embraces process.
5. Reflects on one's own progress and that of their clients, embracing positivity and gratitude. Lives in The Gain.
6. The type of person who others simply enjoy being around and always strives to do what is right. Has integrity.

Benefits include:

Salary + generous bonus structure
PTO + Paid Holidays
CEU Allowance
Flexible Work Schedule
All appointments 1on1 for 1 hour
Option for direct and structured mentoring
Ability to contribute to and create culture within a growing team
Quarterly team building activities
Potential for growth within the company
Personal and professional development

Requirements:

Degree in Physical Therapy
Current NC State PT License
CEU requirements up to date
Current CPR/AED Certification
Desire to be the best Human/PT you can possibly be



Roles and Responsibilities:

Clinical

- Evaluate and treat patients
- Provide long term efficiency/maintenance treatments
- Ongoing patient education regarding progress/prognosis
- Communicate with referral partners as needed regarding care
- Train/mentor new hire PTs
- Assist in referring out for appropriate progression of care

Administrative

- Document all patient visits
- Manage Schedule - schedule patients, manage waiting list, etc
- Communicate with patients between treatment sessions regarding scheduling and patient care/education
- Attend and actively participate in all staff meetings
- Document and track Key Performance Indicators (KPIs)
- Assist in setting monthly, quarterly, & yearly goals for Congruency and Self
- Maintain treatment and office spaces
- Perform clinic open/close duties
- Assist in laundry process as needed
- Maintain active state license, CEUs, and CPR/AED
- Send handwritten letters after evals

Marketing

- Provide regular free visits for potential referral partners
- Phone conversations with warm leads
- Drop Ins and Face-to-face meetings with current and potential referral partners
- Content creation - canva, youtube, instagram, blogs, google my business
- Lead seminars/workshops/clinics/injury screening events
- Maintain lead tracker and follow up with client drop-offs
- Timely email/text communication with patients/past patients, leads, and possible referral partners