

Job Opportunity for a Functional Manual Therapy PT in San Diego, CA

Are you a dedicated and driven Physical Therapist with a passion for manual therapy!? Wanting to work in a 100% cash pay clinic amongst like minded experienced professionals who strive to make optimal life changing patterns for every patient that walks through our door!? Then this could be the perfect position for you!

The Performance Refinery in Solana Beach, San Diego, is looking to hire a dynamic, driven and dedicated physical therapist to fill a part-time position (approx 20-30hours/week), with an option to progress to a full time position.

About us

We are a FMT clinic led by New Zealand Manual Physiotherapist & Biomechanics specialist of 17years experience in the musculoskeletal private practice field, Britta Pedersen. Britta is a Sports Medicine provider for the United States Equestrian Team so a background in equestrian sports would be a bonus. We offer a learning environment for physical therapists who are committed in advancing their skills and growing as a professional as well as options to travel to selected equestrian PT specific clinics and learn from Britta in the field.

The Performance Refinery is a 100% cash based private practice. Our belief is that the current healthcare model stifles a Physio/Physical Therapists opportunity to adequately treat & help patients completely discover their potential. We believe that PT's have the means to be a catalyst for change in this system and choose to focus wholeheartedly on standing behind our profession for our patient's needs. We provide FMT outpatient services as an 'out-of-network provider' in the context of 50min, one-on-one appointments.

Our Top Clinic Priorities

- Create a safe, fun and respectful work environment that is welcoming to both staff and patients
- To step up and be the solution in the lives of our patients providing leading FMT care
- To create and build healthy relationships with all referral sources, solidifying a trusted network of medical professionals who embrace collaboration, mutual respect, and value patient outcomes above all

Staff Responsibilities

The staff physical therapist will be responsible to;

- Restore patient's function, alleviate pain, and prevent disabilities by planning and administering prescribed FMT
- Help patients accomplish treatment plans by administering exercises, manual interventions, and using equipment as necessary
- Accurately evaluate and record all patient's progress, modifying treatment plans, and trying new treatments if required
- Accurately document patient care services by charting in-patient records with completion of notes before the end of the day
- Open and timely communication with referring physicians for updates via phone calls and written progress reports
- Maintain clear and open communication with clinical staff regarding personal needs, patient updates & scheduling

- Assist to maintain the clinic's operation by helping with general cleanliness & upkeep
- Creating content (videos, blog posts, social media etc.) may be required at times to assist in creating patient care tools or digital marketing.

Are you the right fit

The ideal PT will be self motivated, with an adaptable personality. We value individuality with a wonderfully positive and driven professional attitude that can help us to create a fun and productive work environment with our patient goals always at the forefront. You must resonate with our company's priorities and reflect them in your daily behaviour at all times. Excellent interpersonal communication skills with self initiative and critical thinking skills are required to be successful in this role.

Candidates with the following qualifications are strongly preferred:

- Two Years clinical experience as an outpatient physical therapist in musculoskeletal Physical Therapy
- Exceptional customer service skills and ability to work independently with autonomy in your practice
- Must possess excellent verbal and written communications skills
- Ability to multitask, work and problem solve in a small team environment
- Must be detail-oriented and set high standards for patient care and accuracy of treatments
- Strong interpersonal, organisational, analytical, decision-making, and problem-solving skills required
- Preference given to candidates with equestrian backgrounds
- Preference given to therapists who have had training in Functional Manual Therapy® through the Institute of Physical Art
- Must possess a valid driver's license
- Must have a current CA PT license
- References from previous employers are required with your application

Benefits

- Clinical mentorship through bi-monthly in-services, direct observation of RNZPT senior Musculoskeletal Equestrian Physio and prearranged co-treats
- Competitive wage and bonus growth opportunities
- Generous Continuing Education Stipends
- We believe in lifelong learning through continuing education and that it is our personal responsibility to mentor the next generation of therapists. We offer inservices and generous continuing education incentives to each staff therapist. We allow our PT staff a tremendous amount of autonomy and freedom to perform at peak levels and engage in outside-the box thinking.

Please submit Resumes to:
britta@performancerefinery.com